

CORTEM s.p.a.

cap. soc. € 1.578.000,00 i.v.
R.E.A. C.C.I.A.A. GORIZIA U. 32755 - M. GO 000139
Registro Imprese Gorizia 00052120318
Cod. Fisc. e Partita Iva IT00052120318
Eco-contributo RAEE assolto ove dovuto n° Registro A.E.E. IT08020000001818

Sede e Stabilimento - Head Office/Works:
Via Aquileia, 10 - 34070 Villesse (Go) ITALY
Tel: +39 0481 964911
Fax: +39 0481 964999
Email: info@cortemgroup.com

Direzione commerciale/Sales:
Piazzale Dateo, 2 - 20129 Milano (Mi) ITALY
Tel: +39 02 76110329
Fax: +39 02 7383402
Email: infomilano@cortemgroup.com Web site www.cortemgroup.com

COMPANY WITH
QUALITY SYSTEM
CERTIFIED BY DNV GL
= ISO 9001 =

COMPANY WITH
ENVIRONMENTAL SYSTEM
CERTIFIED BY DNV GL
= ISO 14001 =



Member of

CORTEM
GROUP

To be sure to be safe.

Villesse, 20/01/2015

General Customer information on Conflict Minerals

'Conflict Minerals' refers to minerals or other derivatives (specifically, Tin, Tantalum, Tungsten, and Gold, also known as 3TG) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in the adjoining countries where the revenues of the 3TG minerals may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses. In July 2010, the United States passed the Dodd-Frank Financial Reform & Consumer Protection Act, section 1502(b) requiring all US public companies and their suppliers to disclose the chain of custody usage of conflict minerals.

While CORTEM SPA is not subject to SEC reporting, CORTEM SPA fully supports this legislation and its position is to avoid the use of conflict minerals.

CORTEM SPA does not procure 3TG minerals directly from mines or smelters; nevertheless, in order to comply with the applicable SEC rules and, just as importantly, to adhere to our company values, CORTEM SPA has begun to embark upon the process of working with our suppliers to ensure that no conflict minerals will be used in our products. CORTEM SPA is adopting standards in line with the EICC/GeSI and OECD Standard of Diligence, regarding our process to obtain chain of custody declarations from all CORTEM SPA sourced and managed suppliers ensuring transparency in our supply chain. In addition:

- CORTEM SPA expects its suppliers to source materials from socially responsible suppliers.
- CORTEM SPA expects all of its suppliers to comply with the Dodd-Frank regulation (<http://www.sec.gov/rules/final/2012/34-67716.pdf>) and provide all necessary declarations.
- Suppliers must pass this requirement through their own supply chain and determine the source of specified minerals.
- Suppliers who are non-compliant to these requirements shall be reviewed by our Purchasing Dept. for future business.

Cortem SpA